

Accessibility Plan 2015-2016

Purpose of Plan

The purpose of this plan is to show how our educational setting intends, over time, to increase accessibility to the physical environment, the curriculum and written information so that all pupils/students with a disability can take full advantage of their education and associated opportunities.

Definition of disability

A person has a disability if he or she has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

Key Aims

To increase and eventually ensure for pupils/students with a disability that they have:

- total access to our setting's environment, curriculum and information and
- full participation in the school community.

Principles

- Compliance with the Equality Act is consistent with our setting's aims and equal opportunities policy and SEN information report.
- Our staff recognise their duty under the Equality Act:
 - Not to discriminate against disabled pupils in their admissions and exclusions, and provision of education and associated services
 - Not to treat disabled pupils less favourably
 - To take reasonable steps to avoid putting disabled pupils at a substantial disadvantage
 - To publish an accessibility plan
- In performing their duties governors have regard to the Equality Act 2010
- Our setting
 - recognises and values the young person's knowledge/parents' knowledge of their child's disability
 - recognises the effect their disability has on his/her ability to carry out activities,
 - respects the parents' and child's right to confidentiality
- The setting provides all pupils with a broad and balanced curriculum that is differentiated, personalised and age appropriate.

Increasing Access for disabled pupils to the school curriculum

This includes teaching and learning and the wider curriculum of the school such as participation in after school clubs, leisure and cultural activities or school visits.

Staff have high aspirations and expectations for pupils with SEND and receive regular training to improve their practice. Pupils with SEND are encouraged and included in, a variety of musical, sporting and physical activities. Families, school staff and the SENDCO work together to plan access to the general curriculum and extra-curricular activities, including the use of additional support staff and equipment as required. Support for SEND pupils follows the graduated approach within the Assess, Plan, Do, Review cycle. Progress is measured and tracked regularly and support/interventions amended in response to this. Pupils with SEND have access to the appropriate information technology, trained teaching assistants and auxiliary aids.

Improving access to the physical environment of the school

This includes improvements to the physical environment of the school and physical aids to access education

The building and surrounding grounds have been adapted to ensure that the majority of areas are physically accessible for those with disabilities, including the installation of a lift and external ramps. There are accessible toilets and changing facilities for both adults and pupils with disabilities, which are located within easy reach areas of the school. Classrooms are uncluttered and have easy access for those with disabilities, including wide doorways and corridors. There is a dedicated sensory room and quiet areas for access by all pupils.

Improving the delivery of written information to disabled pupils

This will include planning to make written information that is normally provided by the school to its pupils available to disabled pupils. Examples might include handouts, timetables, textbooks and information about school events. The information should take account of pupils' disabilities and pupils' and parents preferred formats and be made available within a reasonable time frame.

The school's website contains extensive information for parents and families of those with SEND. The SEND Information, Advice and Support Service is promoted, as are all local support and parenting groups. All meetings are held within a time frame convenient to families and paperwork is provided to them in their own language or with an interpreter present.

Financial Planning and control

The headteacher, SLT and the finance committee will review the financial implications of the accessibility plan as part of the normal budget review process.

Accessibility Action Plan

Compliance with the Equality Act					
Accessibility Outcome	Action to ensure Outcome	Who responsible	Long, medium or short-term	Time Frame	Notes
The school's accessibility plan and action plan is updated regularly.	Update accessibility plan and publish on school website.	Headteacher	ST	April 2016	
Pupils are involved in the recruitment of teaching assistants and other school staff.	Ensure a wider range of pupils are involved in the recruitment of staff, including those with SEND.	Headteacher & Governing Body	MT	Sept 2016	

Access to the physical environment					
Accessibility Outcome	Action to ensure Outcome	Who responsible	Long, medium or short-term	Time Frame	Notes
Emergency and evacuation systems are accessible to all.	Investigate emergency systems for those with hearing loss.	Headteacher & Governing Body	LT	Sept 2017	Currently, there are no pupils or staff with complete hearing loss.
Classroom partitions are installed to ensure access for pupils with sensory difficulties.	Investigate partitions for classrooms and open areas eg. library.	Headteacher & Governing Body	LT	Sept 2017	Not currently needed.
All signs and symbols are in Braille for pupils with visual impairments and in picture form for those with communication and learning difficulties.	Create all appropriate internal and external school signs in picture form.	SENDCO	ST	June 2016	
	Purchase all appropriate school signs in Braille.	SENDCO	MT	Sept 2016	

Ensuring inclusion in the school community

Access to the curriculum					
Accessibility Outcome	Action to ensure Outcome	Who responsible	Long, medium or short-term	Time Frame	Notes
Accessible signage is used, throughout the setting's environment, at all activities and events.	Create or purchase all appropriate school signs in Braille and picture form, for events such as PTFA and sports events.	SENDCO	MT	Sept 2016	

Access to information advice and guidance					
Accessibility Outcome	Action to ensure Outcome	Who responsible	Long, medium or short-term	Time Frame	Notes
Class teachers and PE staff know how to include pupils with disabilities in PE.	Plan training for all staff to support SEND pupils in PE and other sporting activities.	Headteacher & PE coordinator	MT	Sept 2016	

Access to information advice and guidance					
Accessibility Outcome	Action to ensure Outcome	Who responsible	Long, medium or short-term	Time Frame	Notes
Information is available in a variety of languages.	Create all appropriate letters, documents and advice in the required languages.	Headteacher & SENDCO	LT	Jan 2017	Languages required so far: Polish, Lithuanian, Romanian
Information is available in a variety of formats, including easy read, large print, symbols and audio.	Create all appropriate letters, documents and advice in the required formats.	Headteacher & SENDCO	LT	Sept 2017	